



**THE GEORGE  
WASHINGTON  
UNIVERSITY**  
WASHINGTON, DC

**Responsible University Official:**  
Compliance Officer  
**Responsible Office:** Compliance Office  
**Last Revised Date:** June 24, 2014

## NON-RETALIATION

### Policy Statement

Retaliation against members of the university community who make good faith reports regarding potential university-related violations of laws, regulations or university policies is prohibited.

### Reason for Policy

George Washington University is committed to conducting its affairs honestly, ethically, and in compliance with applicable laws, regulations, and university policies. This includes compliance with applicable federal and local laws that prohibit retaliation and promote fair treatment of members of the university community who make good faith reports of potential university-related violations of laws, regulations or university policies.

### Who is Governed by this Policy

Faculty and staff

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## Policy

Members of the university community are encouraged to report good faith concerns about possible university-related violations of laws, regulations, or university policies. Attempts to resolve any such concerns normally should be made by contacting the appropriate supervisor or other designated person within the individual’s unit. Alternatively, the university community may report concerns about potential violations anonymously, using the [Regulatory Compliance Help and Referral Line](#) at 888-508-5275, to protect against the possibility of retaliation.

Retaliation against members of the university community who make good faith reports regarding potential university-related violations of laws, regulations or university policies is prohibited. The university will review complaints of retaliation, and any attempted or actual retaliatory action covered under this Policy may subject the violator to disciplinary action.

Reports that are knowingly false, made with malicious intent, or with reckless disregard for or willful ignorance of facts that would disprove the allegation made are not good faith reports, are prohibited by this Policy, and may subject the violator to disciplinary action.

Members of the university community who believe that they have been retaliated against may submit a written or oral complaint to the Compliance Office or provide their reports anonymously using the [Regulatory Compliance Help and Referral Line](#) at 888-508-5275.

## Contacts

| Contact                                      | Telephone    | Email  |
|--|--------------|--|
| Compliance Office                            | 202-994-3386 | <a href="mailto:comply@gwu.edu">comply@gwu.edu</a> |
| Regulatory Compliance Help and Referral Line | 888-508-5275 | <a href="mailto:comply@gwu.edu">comply@gwu.edu</a> |

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## Document History

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- **Last Reviewed Date:** May 10, 2018
- **Last Revised Date:** June 24, 2014
- **Policy Origination Date:** March 2006

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## Who Approved This Policy

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Board of Trustees

Louis H. Katz, Executive Vice President and Treasurer

Beth Nolan, Senior Vice President and General Counsel

*This policy, as well as all [university policies](#), are located on the [Compliance Office website](#).*