	Responsible University Official: Vice Provost, Diversity and Inclusion **Responsible Office:** Office of the Vice Provost for Diversity and Inclusion **Last Revised Date:** November 15, 2011

EQUAL OPPORTUNITY

Policy Statement

The university is an Equal Employment Opportunity/Affirmative Action (EEO/AA) employer committed to maintaining a non-discriminatory, diverse work environment. The university does not unlawfully discriminate on the basis of race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity or expression, or on any other basis prohibited by applicable law in any of its programs or activities.

Reason for Policy

This policy is necessary to re-affirm the university's commitment and for compliance with Title VII of the Civil Rights Act of 1964, as amended, the District of Columbia Human Rights Act, and other applicable laws relating to equal opportunity.

Who is Governed by this Policy

Faculty, staff and students

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Policy

The George Washington University does not unlawfully discriminate against any person on any basis prohibited by federal law, the District of Columbia Human Rights Act, or other applicable law, including without limitation, race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, or gender identity or expression. This policy covers all programs, services, policies, and procedures of the university, including admission to education programs and employment.

Inquiries concerning this policy and federal and local laws and regulations concerning discrimination in education and employment programs and activities may be directed to the university's Office of Equal Employment Opportunity and Affirmative Action, 2121 Eye Street, NW, Washington, DC 20052, 202-994-9656, eeo@gwu.edu. Inquiries may also be directed to the U.S. Department of Education Office for Civil Rights, the U.S. Equal Employment Opportunity Commission, or the applicable state or local agency (for example, the District of Columbia Office of Human Rights).

Questions regarding protections against discrimination on the basis of sex may be directed to the university's Title IX Coordinator, the Vice Provost for Diversity and Inclusion, 813 Rice Hall, 2121 Eye Street, NW, Washington, DC 20052, 202-994-7440.

Questions regarding the protections against discrimination on the basis of disability may be directed to the university's Disability Services Coordinators. Students may contact the Associate Dean of Students, Administrative Services, Office of the Dean of Students, 401 Rice Hall, 2121 Eye Street, NW, Washington, DC 20052, 202- 994-6710, and other members of the university community may contact the Executive Director of Equal Employment Opportunity and Affirmative Action, 2121 Eye Street, NW, Washington, DC 20052, 202-994-9633.

To request disability accommodations, students should contact the Office of Disability Support Services at 202-994-8250 or dss@gwu.edu. Employees and other members of the university community should contact the Office of Equal Employment Opportunity and Affirmative Action at 202-994-9656 or eeo@gwu.edu.

Contacts

Contact	Telephone	Email
EEO (Questions)	202-994-9656	eeo@gwu.edu
VPDI (Title IX Coordinator)	202-994-7440	diverse@gwu.edu

Document History

- **Last Reviewed Date:** March 29, 2018

- **Last Revised Date:** November 15, 2011

- **Policy Origination Date:** Not Available

Who Approved This Policy

Lou Katz, Executive Vice President and Treasurer

Steven Lerman, Provost and Vice President for Academic Affairs

Beth Nolan, Senior Vice President and General Counsel

*This policy, as well as all **university policies**, are located on the **Office of Compliance's** home page.*